seiu 2015

Support Care Workers at All Ways Caring HomeCare

The Issue

All Ways Caring (AWC) workers are in negotiations to secure a strong contract that delivers meaningful improvements in wages, benefits, and working conditions for caregivers. However, AWC management has rejected several of our economic proposals including livable wages and benefits.

The Workers

Over 581 homecare providers are represented in this bargaining contract including full-time and part-time caregivers. They provide essential in-home care and respite support to clients.

The Employer

All Ways Caring HomeCare (AWC) is a home care agency that provides personal care and home health services with 10 licensed locations in California. AWC's parent company reported strong financial growth in 2025 with total revenue of $12.9 billion and $1.5 billion of gross profit, which is a 19.8% increase from 2024.

Why We're Taking Action

- SEIU 2015 has been bargaining with AWC since February 2026, and AWC management continues to reject several of our economic proposals. These rejections demonstrate a lack of respect for the essential care work caregivers do and the people they care for.
- At a recent bargaining session, AWC management increased their wage proposal by a small amount. SEIU 2015 is fighting for a wage scale that guarantees caregivers earn above the minimum wage, rewards years of service with higher wages, and provides a pathway to livable wages.
- AWC Management has argued that many of the benefits should be limited to full-time employees. However, a majority of caregivers covered by this contract are part-time workers, which would exclude them from access to important benefits.
- Strong benefits and fair compensation are essential for the well-being of caregivers and for the quality of care they provide for their recipients.

"For months, we've been fighting for a fair contract, but AWC management continues to reject proposals that would give us livable wages and decent healthcare benefits. We need AWC to bargain in good faith, and we're asking our community and elected officials to stand with care workers to send the message that caregivers deserve to earn enough to live with dignity."

– Mercedes Sanchez
Caregiver for All Ways Caring

How You Can Support Workers:

We respectfully ask elected leaders to stand with caregivers and support a fair contract at All Ways Caring HomeCare. Specifically, we ask that you:

- Send a letter of support urging All Ways Caring to negotiate in good faith to reach a fair contract that provides livable wages and meaningful benefits for caregivers.

Send a Letter of Support to:

To help support caregivers, we ask that you send a letter of support to the following employers of All Ways Caring HomeCare. A letter template is available through the QR code to the right, and we encourage you to use it as a guide when preparing your letter of support.

- Jason Wright: jasonwright@allwayscaring.com
- Elizabeth Flores: elizabeth.flores@allwayscaring.com
- Deby Wilson: deby.wilson@brightspringhealth.com
- Richard Orrison: rich.orrison@allwayscaring.com

All Ways Caring California Locations:

Northern California:
- Concord - (925) 685-557
- Fairfield - (707) 273-6873
- Sacramento - (916) 573-0424
- San Leandro - (510) 403-9413
- Stockton - (209) 226-4713

Central California:
- Fresno - (559) 428-9136
- Modesto - (209) 210-2252

Southern California
- San Luis Obispo - (805) 430-9529
- Thousand Oaks - (805) 430-9534

For questions regarding the campaign, please contact:

Kerr Gebreselassi
Email: kerrg@seiu2015.org
Phone: (213) 663-3978

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Send Letters of Support to:

Name
Title
All Ways Caring HomeCare
Street Address
City, State ZIP

Phone: Phone Number
Email: Email Address

Name
Title
All Ways Caring HomeCare
Street Address
City, State ZIP

Phone: Phone Number
Email: Email Address

Name
Title
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